

### 1 | Why are the new Schools of Education, Business, and Nursing being created?

The creation of these schools aligns with Pennsylvania Western University's strategic vision to strengthen our academic identity, improve student recruitment and retention, and enhance regional partnerships. By establishing distinct schools, we can better serve our students and the community, emphasize our commitment to academic excellence, and create stronger workforce connections in key sectors such as education, business and nursing.

### 2 | When will the new schools officially launch?

The Schools of Education, Business, and Nursing will officially launch on **July 1, 2025**.

### 3 | How will this change affect my department or program?

Each new school will be part of its existing academic college. The School of Business will remain part of the College of Science, Technology and Business, the School of Nursing will remain within the College of Health Sciences and Human Services, and the School of Education will remain within the College of Education, Arts and Humanities. The creation of these schools will provide more visibility and focus on these programs, benefiting students, faculty and staff.

### 4 | Will the creation of these schools change the way I interact with other departments or programs?

While the schools will be established as distinct entities, all current departments and programs will continue to operate within their respective colleges. The new structure will foster collaboration between departments within each school and create more focused pathways for recruitment, student services and industry partnerships.

### 5 | Will the creation of the three schools lead to new academic programs or changes to existing programs?

Yes, the establishment of these schools is designed to strengthen and expand existing academic programs while allowing us to develop new, in-demand programs and credentials. For instance, the School of Business will offer new micro-credentials in entrepreneurship, and the Schools of Nursing and Education will continue to enhance program offerings to meet the needs of students and regional employers.

## 6 | How will this impact my recruitment or admissions process?

The new schools will offer greater clarity to prospective students, allowing them to identify the programs and career pathways available within each school. We anticipate this will make the university's offerings more accessible and attract more students to these high-demand fields.

## 7 | What are the benefits of the new Schools of Education, Business, and Nursing for the community and employers?

These schools are designed to deepen PennWest's community engagement by strengthening our partnerships with local businesses, healthcare providers and school districts. Through enhanced workforce development programs, internships and collaborative initiatives, the new schools will provide employers with a pipeline of highly skilled graduates who are ready to meet regional workforce needs.

## 8 | Will there be any events to mark the launch of the new schools?

Yes! We will be hosting several events to promote the launch of the new schools. These initiatives will include faculty and student engagement, community outreach efforts, and events showcasing the positive impact the new schools will have on PennWest and the broader region.

## 9 | Who can I contact for more information or questions about the new schools?

For more detailed information or any questions regarding the new Schools of Education, Business, and Nursing, please reach out to the following contacts:

### School of Education

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### School of Business

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## 10 | How will the new structure impact alumni engagement?

The creation of the new schools will strengthen our alumni networks by providing more focused opportunities for engagement, professional development and industry partnerships. Alumni will benefit from more targeted programs and initiatives, fostering deeper connections with their alma mater and opportunities for career advancement.

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